



BLUE LION
TRAINING ACADEMY

WHAT IS AN END POINT ASSESSMENT (EPA)?

An End Point Assessment (EPA) is the name given to a series of tests an apprentice must take to prove their ability to do the job they have been training for. These tests take place at the end of an apprenticeship following a period of training & development, often referred to as the 'on-programme' period. During the final theory test, the learner will be assessed by someone who was not the apprentice's trainer which ensures that any decisions made are impartial and fair.

In some Standard based apprenticeships, the on-programme stage may include mandatory requirements such as supporting qualifications. These must be achieved prior to applying for their EPA.

At this point, the employer 'signs off' their apprentice as ready for EPA, after discussion with their apprentice and training provider. This decision process is known as the 'gateway' to the End Point Assessment. For an EPA to take place, the apprentice must have been 'on-programme' for at least 12 months and must successfully complete their EPA for an apprenticeship completion certificate be issued.

WHAT ARE THE EPA REQUIREMENTS?

The process of EPA is different for each apprenticeship standard. It could include a range of different activities such as:

- Presentation of a portfolio
- Professional discussion
- Test
- Practical demonstration

The whole process of EPA is coordinated and conducted by a third-party organisation that is not connected to the employer or training provider. This organisation is called the End Point Assessment Organisation (EPAO).

The link below is to a video which has been created by the Institute for Apprenticeships and Technical Education to explain the different types of End Point Assessments methods.

Click the link below to watch the video:

<https://youtu.be/57uWc6EDjKw>

WHAT HAPPENS ON COMPLETION OF END POINT ASSESSMENTS?

When you have successfully completed your EPA, you will have achieved your full apprenticeship. You will receive a grade of either pass/merit/distinction (this varies between different apprenticeships). You will then receive your apprenticeship certificate, issued to you by the Education & Skills Funding Agency on behalf of the Department for Education.

ADDITIONAL SUPPORT

If you require additional support to complete your EPA, your training provider will be able to make appropriate arrangements for you could include:

- Extra Time Allowance
- A scribe
- A reader
- A personal support worker to attend
- British Sign Language (BSL) Interpreter
- Assistive Technology

...and many other flexibilities and permissions.

You can read more about the arrangements on the [Institute's website](#).

WHAT HAPPENS IF YOU DON'T PASS?

If you have not passed any elements of your EPA, then you will usually be able to re-take the parts that you need. This can sometimes limit the overall grade that you can achieve.

WHAT IS AN APPRENTICESHIP STANDARD?

Each apprenticeship has a standard. This is a short document setting out the main purpose of the apprenticeship, the job roles linked to the standard and the expected knowledge, skills & behaviours that the apprentice should have achieved. There are more than 600 different apprenticeship standards available.

You can read more here: [Institute for Apprenticeships](#)

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